The Principal and Fellows of St Hugh’s College are pleased to invite applications for the Belcher Visiting Fellowship in Victorian Studies. This Visiting Fellowship was established through a legacy left to the College by the renowned Pugin scholar, Dr Margaret Belcher, who read English at St Hugh’s in the late 1950s.

The Belcher Visiting Fellowship in Victorian Studies is a fixed-term position and will be offered for a period no longer than twelve months; it is expected that the post would be held by an academic on paid research leave from another institution.

**St Hugh’s College**

St Hugh’s College was founded in 1886 as a women’s college and became fully mixed in 1986. The College has some 420 undergraduates and around 400 graduates, a fellowship of 75, 50 college lecturers and a non-academic staff of 90. From its garden site, located in the city’s North Oxford Victorian Suburb conservation area, St Hugh’s promotes a culture of research and intellectual engagement. More information about St Hugh’s College can be found at [www.st-hughs.ox.ac.uk](http://www.st-hughs.ox.ac.uk).

**Victorian Studies at Oxford**

Oxford University has a large, varied and active teaching and research community across all Divisions. Departmental websites can be consulted for details of current academic activity in the period. The University’s Museums and Libraries frequently showcase their Victorian holdings. Through the College, the Belcher Visiting Fellow will have access to the Bodleian Library, as well as College facilities.

**Eligibility**

The Visiting Fellowship is open to academics from any discipline, who have obtained their doctorate, and are working in the field of Victorian Studies. It is anticipated that the Visiting Fellow’s area of interest will be related to the literature, history, culture, politics, or legacy of the Victorian era in Britain and the wider world – rather than in facets of the nineteenth century without reference to the Victorian era.

The primary purpose of the Visiting Fellowship is research, and it is expected that the post would be held by an academic on paid research leave from another institution. When assessing applications, preference will be given to those candidates proposing to use the Visiting Fellowship to pursue a specific research project in Oxford.
Terms of appointment
The Visiting Fellowship is available from October 2019 for one, two, or three academic terms. For a year’s appointment, the Belcher Visiting Fellow will receive a subsistence allowance of up to £16,000; research expenses (currently up to £1,665); relocation expenses up to £4,000; travel expenses up to £3,000; as well as an allowance of up to £2,000 to facilitate academic events in College during the Fellowship. The expense allowances would be made available pro rata for those taking the post for fewer than three terms.

The Belcher Visiting Fellow will be a member of the SCR with full dining rights, and expected to keep residence in Oxford during term time. The Visiting Fellow will not be a member of St Hugh’s Governing Body, but will be encouraged to involve themselves with the academic life of the College.

Selection Procedure
Applications for this post will be considered by a selection committee of College members with an interest in the period, with expert advice sought on an ad hoc basis. At the conclusion of the recruitment process, the selection committee will make a recommendation to Governing Body. No offer of appointment will be valid until and unless the recommendation has been approved by the Governing Body and a formal contractual offer has been made. The appointment will be subject to provision of proof of the right to work in the UK.

The formal selection criteria for the post are as follows:
1. Evidence of ability to produce work of international standing within the candidate’s field of research.

The qualities that we are therefore seeking include:
1. The ability to bring advanced research projects to fruition; excellent presentation skills; the ability to contribute to a research community.
2. Sympathy with the nature and aims of St Hugh’s College and the University of Oxford and willingness to participate in the life of the College.

Application Procedure
Applications and references should be sent by email to the Academic Registrar, Miss Crapper (college.office@st-hughs.ox.ac.uk), by Noon on Friday 26th April 2019. Applications should be in the form of a single PDF comprising:
1) a covering letter
2) a full curriculum vitae, including principal publications
3) a proposal for the Visiting Fellowship (not more than one A4 side)
4) the details of two referees
Candidates should ask their referees to submit references directly to the Academic Registrar (college.office@st-hughs.ox.ac.uk) by the same deadline.

Shortlisted candidates may be asked to submit a sample (not more than 6,000 words) of their written work, published or unpublished; an extract from a longer piece or an abridgment will be acceptable. If interviews are to be held, it will be in the week commencing 6th May.
Candidates are also asked to complete a copy of an equal opportunities form, available from www.st-hughs.ox.ac.uk/vacancies and return it to the HR Office, either by post to St Hugh’s College, or by email to hr@st-hughs.ox.ac.uk. This form is used for monitoring purposes only and will not be seen by any member of the selection committee.

Equal Opportunities
The policy and practice of St Hugh’s College require that entry into employment with the College and progression within employment shall be determined only by personal merit and the application criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her gender, marital or civil partnership status, sexual orientation, religion or belief, racial group, age or disability. In all cases, ability to do the job will be the primary consideration.

Queries about the post may be addressed in the first instance to the Senior Tutor, Professor Westbrook (roy.westbrook@st-hughs.ox.ac.uk; 01865 274917).