

A heartfelt *thank you*

Donor Report

1 August 2018 – 31 July 2019



St Hugh's College,
University of Oxford

Celebrating our donors

We are so thankful to all of our wonderful donors at St Hugh's. I am regularly amazed by your dedication and commitment to ensuring the best for our students and academics. It is such a pleasure to be part of a community like ours, that inspires, supports, and helps to drive the important work we do. The last financial year was no exception, raising over £3.06 million from over 800 donors.



This year we recognised once again the outstanding philanthropic support of some of the College's most generous donors. In March 2019 we were delighted to launch the new Elizabeth Wordsworth Fellowship Society Hong Kong at the Hong Kong Club. At the launch, we were honoured to admit Ms Meilian Li as the College's newest Elizabeth Wordsworth Fellow, who has also had her nomination accepted for the University's Vice Chancellor's Circle. In the coming months we look forward to bestowing the title of Elizabeth Wordsworth Fellow on Mr Yunshu Zeng.

In this, the year in which we mark the centenary of women being able to matriculate at and graduate from the University of Oxford, it gives me particular pleasure to share with you news of a number of initiatives designed to support those currently underrepresented at the University of Oxford, and at St Hugh's, made possible by the generosity of our donors. I am delighted to announce the establishment of the Mary R Emerson Career Development Fellowship in Engineering Science at St Hugh's College, supported in its entirety by alumna Dr Rebecca Emerson (Economics, 1993), a three-year role which will also support and promote women in their early careers in engineering in academia and in industry, as well as working to engage in outreach work with potential future women engineers. We are also pleased to announce that, thanks to a generous donation from Mrs Kirsten Westlake (Modern Languages, 1995), we are establishing the Smith-Westlake St Hugh's Graduate Scholarship which will provide funding for two women beginning a DPhil in a subject where the number of female students is disproportionately low.



As well as our students benefitting from vital donations to our core College funds, this year saw the establishment of a number of funds to support specific aspects of their studies, including the Marco Villani Graduate Research Grant supported by Dr Nicolas Stone Villani (History, 2011) and Dr Janette Chow, Winkler Career Development Fellow in Psychology at St Hugh's College; the Kathleen Hemphill Grant supported by Mr Benedict Pollard (Biological Science, 1992); the Poschinger-Bray Fund supported by Julia Freifrau von Poschinger-Bray (Geography, 1998), and the Richmond Graduate Scholarship supported by Professor Velma Richmond (Medieval Literature, 1955) and Professor Hugh Richmond. These new grants and scholarships will have a significant impact supporting our students as they learn and work with our world-class researchers, sharing and disseminating their knowledge and findings with a global learned community.

I am of course most fortunate to work alongside inspiring and talented academic colleagues here at St Hugh's, many of whom continue to benefit from your donations to support their research

and further their academic careers. In particular, I would like to thank Mrs Jacky Lambert (Philosophy, Politics, and Economics, 1978) for establishing the Research Excellence Fund which supports our younger academics to conduct research or attend conferences, and Mrs Elizabeth Harrison (Philosophy, Politics, and Economics, 1953) for continuing to support and expand the Martin Harrison Memorial Fellowship supporting Turkish academics working in the field of Archaeology. I would also like to take this opportunity to formally thank Fangda Partners for supporting our pioneering Fangda Partners Career Development Fellowship in Chinese Commercial Law, a three-year post currently held by Dr Mimi Zou.

We are again so overwhelmed by all of your generosity and continued support for the College. Join me in celebrating our donors and the impact your generous gifts can and do have across our community.

*Thank you again for your support,
The Rt Hon Dame Elish Angiolini
DBE QC FRSE.*



The Funds

Student Support

Donors generously supported undergraduate and graduate students through an array of bursaries, scholarships, awards, and hardship grants. In 2019, we awarded 58 hardship grants, 32 travel grants, supported five students on their year abroad, as well as 68 research travel requests. We distributed over £10,000 in College prizes, supported over £80,000 in vacation residence requests, and in total, provided over £167,000 in support to undergraduates, graduates, and associate senior members.

This past year, we saw the establishment of a number of scholarships, travel awards, and research grants to support our students. We are delighted to launch the **Smith-Westlake St Hugh's Graduate Scholarship** which will provide funding for two women beginning a DPhil in a subject where the number of female students is disproportionately low. The **Marco Villani Graduate Research Grant** supports conference attendance, research and fieldwork for our graduate students. The **Kathleen Hemphill Grant** enabled two undergraduate students to conduct research overseas, focusing primarily on an area of conservation. This past summer, this grant allowed two undergraduates to travel to Mozambique to take part in Dr Susana Carvalho's research team studying the types of



vegetation eaten by different primate species. The **Poschinger-Bray Fund** was established to support students in need of funding for travel or research in areas outside their country of origin and outside the UK across a range of fields including international human rights, social sciences, politics, languages, biology and cognitive science. The **Richmond Graduate Scholarship** was established to provide support for postgraduate students reading for a degree in Medieval and Early Modern English.

Thank you to everyone who has so generously supported our students.



Teaching & Research

The tutorial system is an essential part of education at St Hugh's and Oxford. So many alumni have shared with us their transformational experiences, learning from inspiring tutors who are leaders in their fields. To ensure that future generations of our students also have this opportunity, we are looking to endow our Fellowships, as well as support more postgraduate students in their research work.

We are delighted to announce the establishment of the **Mary R Emerson Career Development Fellowship in Engineering Science** at St Hugh's College. A major aspect of this new three-year role will be to support and promote women in their early careers in engineering in academia and in industry, as well as working to engage in outreach work with potential future women engineers.

The **Research Excellence Fund**, established in 2017, continued to grow thanks to new donations, which were matched by the original founder. This important fund provides crucial support to younger academics to conduct research or attend conferences overseas that they might not be able to do otherwise. This provides a benefit to the careers of academic staff here as well as boosting the profile of the research undertaken at St Hugh's. It also, on occasion, allows

current graduate students to join Fellows in their research abroad.

We are so pleased to announce that the **Martin Harrison Memorial Fellowship Fund** has received a further substantial donation from a St Hugh's alumna which will be used to cover the accommodation and daily living allowance costs incurred by the recipients for a period of 10 years.

Thank you to everyone who has invested in research and teaching at St Hugh's.



The Funds

The Buildings

Surrounded by Victorian and Edwardian buildings, in some of the largest college grounds, our 'island-site' college is a tranquil and restful place to work and live. In order to ensure this continues, we invest in a rolling programme of improvement works so that our students, Fellows, and staff can live and work in a stimulating and innovative space fit for current technological demands.

The College has been working hard to help identify the capital investment and refurbishment projects that will have the most significant impact for our students and Fellows. In 2019 the College undertook a Disability Survey assessment to ensure that our living, learning, and working space is accessible to all. Working closely with the University's Access Auditor, work is now underway across the College to ensure we are meeting the highest access standards and reflecting best practices.

In 2018/19, we undertook £590,390 of capital investment, planned maintenance, and servicing work with a particular focus on improving the living space for our students, including extensive work in Main Building, with a focus on the Main Kitchen, Dining Hall floor, 15 bedrooms in 82 Woodstock Road refurbished, continuation of the Kenyon bathroom upgrades, and roof and window refurbishment in 9 & 10 Canterbury Road Houses.

The Gardens

Over the past year, the Gardens Team has been concentrating its main efforts on enlarging the left-hand side of the herbaceous border after completing the refurbishment of the right-hand side last year to much praise, especially with the addition of new plants. They have removed many of the old and tired shrubs from the central MGA border and, in the increased space, replanted with new herbaceous plants. The College community is looking forward to seeing the border develop over this coming summer.

The Team has recently lifted two small lawns located outside the Maplethorpe building and has sown a low growing flowing meadow seed with the intention of attracting butterflies and encouraging other micro fauna. The original lawn was laid on a green plastic car park matting leading it to dry out badly over the summer months. These improvements would not be possible without the wonderful support the gardens receive from our donors.

Thank you to all of our donors who have supported our buildings and gardens. We are delighted to offer such a tranquil and restful place to live and work.

The Library

Our Library Team works hard to ensure that all of our students have the resources they require for their studies through regularly adding new acquisitions, making more of the collection available in print and digitally, protecting and securing vulnerable items, and ensuring excellent service 24 hours a day. One such project has been the enormous task of re-organising and thoroughly cataloguing the collections held within our closed stacks. These stacks contain periodicals, less heavily used books, pamphlets, and publications deemed too vulnerable to be on open shelves. This project has so far revealed some wonderful gems and the library staff is now working to properly catalogue and store the materials to provide greater access to the collection for all students and Fellows.

In 2019, the Library continued its reclassification project, completing the Linguistics and Psychology sections, and will focus on Economics in the coming year. The Library also upgraded its security system, allowing for the secure circulation of books at any time of the day or night. And with the support of our generous donors, many new titles and relevant texts were acquired to the library.

Thank you to all of our donors who have supported the Library and our Archives.

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Prof George Garnett & Dr Alexandra Gooden
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FRIENDS OF THE COLLEGE

Mrs Caroline Kukura & Prof Philipp Kukura
 Ms Meilian Li
 The Reverend Stephen B Lynas
 Mr Andrew Pitt
 Prof Donald Russell in memory of Mrs Joy Russell, Emeritus Fellow & Librarian (1953-1980) on the centenary of her birth
 Mr Chris Sladen
 Mr Eddy Tang & Mrs Emily Tang

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Thank you to everyone that gave anonymously.

The Appeals

Post Campaign & Telethon

The Post Campaign and the annual Telethon were again huge successes for the College. The Post Campaign in 2018/19 was our most successful to date, raising over £59,000, while the Telethon raised over £164,000. These campaigns are vital in supporting the Discretionary Fund, which remains our area of greatest need. When a specific support fund is unable to fully cover a project, position, or award, the Discretionary Fund is instrumental in ensuring that the College's priorities are met. This Fund allows us not only to respond to critical events, but also to embrace unexpected opportunities.

Legacies

Support from legacies continues to be crucial to the future of the College. In 2018/19, we received over £1.08 million through legacy gifts. These gifts are critical in supporting the College's priorities. For example, the late Mrs Jeanette Cockshoot (English Language & Literature, 1944), left a very generous gift to the College of nearly £1 million which has established two annual scholarships for students in music.

Transformative legacies such as Jeanette's have proven to be key to the development of St Hugh's since its foundation, rooted in a legacy left by Elizabeth Wordsworth's father. Our alumni will know well the impact of Clara Mordan's legacy left to the College in 1915, and the further legacy left to St Hugh's by her partner, Mary Gray Allen, on Clara's instructions. Legacies are crucial to our continuing progress in all areas – helping to support everything from new accommodation facilities, buildings, and teaching fellowships to bursaries, prizes and scholarships.

1886 Society

Thank you so very much to those of you who have left a gift to St Hugh's College in your will. Those who notify us of their pledge are recognised as members of the 1886 Society. The Society is a group of over 230 generous and committed supporters who receive invitations to attend special events, communications on leaving a legacy, and recognition at the annual Donors' Dinner (February) and the Donors' Tea (May).

This year we will be launching a new initiative within the 1886 Society; in addition to the benefits mentioned above, we will also be launching a legacy pin, an annual newsletter and advanced tickets for events such as the annual Garden Party and the Carol Service. In the coming months, more information will be sent to all supporters who have made a legacy pledge, as well as to our alumni and donor community.

To those of you who have made a legacy pledge – thank you. If you are considering leaving a legacy, or would like to discuss it further, the Development Team will be delighted to provide more information.

Leavers Appeal

Every year we invite finalists (and their parents) to make a small donation in support of the Library as they leave College and move on to their new careers. Thank you to everyone who helped raise over £1,500 this year.



Finance & Investment Report

Income and Expenditure

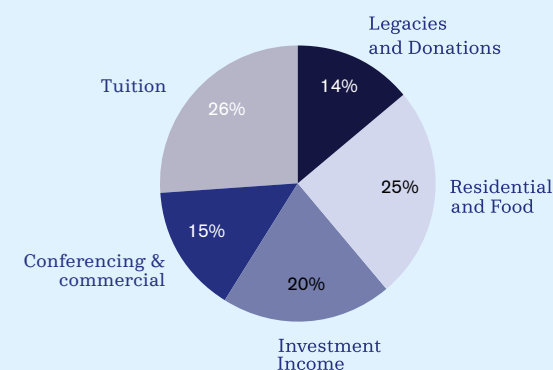
During 2018/19, the College's total income, excluding donations, rose 8%, which was due mainly to an increase in investment income. While donations remained strong at £3.06m, the College continued to maintain its robust conference and commercial income activity during the year.

Total expenditure has increased by £2.4m with the main factor being additional costs associated with the increase in the provisions for the College's pension schemes. There are also other factors that have given rise to cost increases, including the costs of continuing to meet the Real Living Wage and the effect of changes to employer's pension contributions. The College has also managed to increase its investment across the College's estate investment programme.

Status of Endowment & Investments

St Hugh's College's Endowment and restricted funds increased to £43m from £41m the previous year. The College's investments are placed with two investment managers, Blackrock and Oxford University Endowment Management. Both funds achieved similar levels of return in the year ending 31 July 2019 of approximately 5%. The College took a £50m private placement in 2018, which is to be utilised to support College's future capital project. This is largely invested with Sarasin & Partners and continues to perform well ensuring the investment income earned is in excess of the interest payable and has a long-term capital growth investment strategy in place.

2018-19 Income



Our Team

Thank you to the many alumni, students, donors, friends, and neighbours who support the College in so many ways throughout the year. A special thank you to those who gave their time and expertise to help guide the work of the Development Team in 2018/2019.

Fundraising Committee

Dame Elish Angiolini, Principal
Prof Adrian Moore, Vice-Principal
Prof Roy Westbrook, Senior Tutor
Ms Vicki Stott, Bursar
Ms Sarah Carthew,
Director of Development
Prof Chris Ballentine
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Development Team

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Director of Development & Fellow

Mr Tom Williams, Deputy Director
of Development

Ms Sam Knipe, Database Manager
& Prospect Research

Miss Hannah Manito,
Development Officer

Ms Meghan Mitchell, Regular Giving
& Trusts Manager

Mrs Catharine Rainsberry, Alumni
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