



**St Hugh's College**  
UNIVERSITY OF OXFORD



**St Anne's College**  
University of Oxford

ST HUGH'S COLLEGE & ST ANNE'S COLLEGE, OXFORD

### Three-Year Stipendiary Lectureship in German Language and Literature

St Hugh's College and St Anne's College, in association with the Faculty of Medieval and Modern Languages, propose to appoint a five-hour Stipendiary Lecturer in German, for three years starting on 1<sup>st</sup> October 2021. This appointment is to fulfil teaching needs arising from the reduction in teaching hours granted to Dr Tom Kuhn.

The two Colleges have large and thriving undergraduate and graduate populations, of which Modern Languages students are an important part. St Hugh's admits up to five undergraduate students of German per year, and St Anne's up to three, who study the language and its literature either in a 'German sole' course, or with another language, or in one of the Joint Schools with Modern Languages. Further information about St Hugh's College can be found at [www.st-hughs.ox.ac.uk](http://www.st-hughs.ox.ac.uk) and on St Anne's at [www.st-annes.ox.ac.uk](http://www.st-annes.ox.ac.uk). Further information about the Faculty and the courses it offers can be found at [www.mod-langs.ox.ac.uk](http://www.mod-langs.ox.ac.uk).

In consultation with and under the direction of Dr Kuhn and the other Modern Languages Fellows at St Hugh's and St Anne's, the Lecturer will be expected to teach undergraduates, possibly including Visiting Students at St Anne's, in tutorials and classes for five hours each week averaged over the three terms (twenty-four weeks) of the academic year. The split between the St Hugh's and St Anne's teaching loads will be 3:2 though in practice tutorials and classes may comprise a mix of both St Hugh's and St Anne's students. If the stipulated number of hours' teaching for the Colleges is not fulfilled, the lecturer would be expected to teach for other colleges requesting payment to be made to St Hugh's and/or St Anne's as appropriate. In addition, the Lecturer will be expected to play a full role in the running of Modern Languages and its joint schools in the two Colleges, including arranging tuition, participating in admissions processes if requested, setting and marking college examinations, submitting timely teaching records and reports each term, attending Freshers' Week meetings and report readings at the ends of term if required, assisting with the pastoral care of undergraduates, acting as personal tutor and graduate advisor, and contributing to the Colleges' Open Days.

In addition, the Lecturer will become a member of the German Sub-Faculty and will be expected to contribute up to eight lectures during the year to the lecturing programme of the Sub-Faculty, to supervise Masters students (as appropriate), and to assist with examining and other Faculty activities. It might also be possible to re-balance these duties attached to the post, or to share the teaching in other ways.

It is fully expected that there will be further German literature and language teaching available at other Oxford colleges which it would be possible to combine or formally link with this post, entirely at the discretion of the successful candidate. Additional teaching would be paid separately, either at an hourly rate, or in the form of a further stipendiary lectureship.

## **Selection Criteria**

The successful candidate will demonstrate:

- a) A record of successful teaching experience within modern German Language and Literature. The selection committee will, however, accept that a successful candidate may have little experience of small group tutorial teaching.
- b) Competence to play a full role in the running of Modern Languages and its Joint Schools in the Colleges, including arranging tuition, participating in the admissions process, setting and marking college examinations, and assisting with the pastoral care of undergraduates.

Candidates will normally have a DPhil or equivalent and should be able to demonstrate a research record or potential at the highest level. The successful candidate must be able to teach translation (both ways), German grammar, first-year set texts (for the Preliminary Examination) and a range of post-1770 literature. The Finals literature papers for which teaching is sought are principally *Modern German Literature (1770 to the Present): Texts, Contexts and Issues* (Paper VIII), *Modern Prescribed Authors* (Paper X) and any Special Subjects and Dissertations (XII and XIV) that fall within the Lecturer's area of expertise. For further information on the syllabi for undergraduate courses please consult the Medieval and Modern Languages Faculty's website, [www.mod-langs.ox.ac.uk/course\\_info](http://www.mod-langs.ox.ac.uk/course_info) or request a copy by [email](#). St Hugh's and St Anne's are two of five colleges which jointly employ a Lektor(in) in German, who assists with language teaching.

Training is available at the University in various aspects of the role, including admissions training.

## **Salary and Benefits**

The annual stipend for the post will be on a scale currently starting at £14,963 per annum and will be pensionable. The postholder will be eligible to become part of the Universities Superannuation Scheme, and may be given the option of renting a flat in College, if they wish to live in.

In addition, the Lecturer will be a member of the Senior Common Rooms in St Hugh's and St Anne's, and will be entitled to:

- Common Table: up to three meals per week free of charge during full term at St Hugh's and two lunches per week on weekdays during term time at St Anne's. Lunch

entitlement is extended into weeks 9 and 10 of Michaelmas Term for Lecturers involved in the admissions process.

- Use of teaching rooms at St Hugh's and St Anne's.

## **Application Procedure**

Applicants should send a covering letter (including a brief account of their research interests and a description of their teaching experience) and a full *curriculum vitae*, together with the names of two referees, to Miss Sinéad Adams, the Academic Administrator ([college.office@st-hughs.ox.ac.uk](mailto:college.office@st-hughs.ox.ac.uk)), to arrive by **9am on Wednesday 3<sup>rd</sup> March 2021**. Applicants should ask each of their referees to send a confidential reference to arrive by the same date.

Interviews are scheduled to be held in the week beginning **15<sup>th</sup> March**. The recommendation of the selection committee will then need to be approved by the St Hugh's College Governing Body before a formal offer is made.

The appointment will be conditional on verification of the successful candidate's availability for employment in the UK. Applicants who would need a work visa if appointed should note that the salary for this post is less than the minimum set out in the UK's immigration system. Further information is available at [www.ukba.homeoffice.gov.uk/workingintheuk/](http://www.ukba.homeoffice.gov.uk/workingintheuk/).

Candidates are also asked to complete a copy of an equal opportunities form, available from [www.st-hughs.ox.ac.uk/discover/work-for-us/](http://www.st-hughs.ox.ac.uk/discover/work-for-us/) and return it to the HR Office, either by post to St Hugh's College, or by email to [hr@st-hughs.ox.ac.uk](mailto:hr@st-hughs.ox.ac.uk). This form is used for monitoring purposes only and will not be seen by any member of the selection committee.

Queries about the post may be addressed in the first instance to Dr Tom Kuhn ([tom.kuhn@st-hughs.ox.ac.uk](mailto:tom.kuhn@st-hughs.ox.ac.uk)).

*St Hugh's College, Oxford is an equal opportunities employer.*