A Celebration of Giving

Donor Impact Report 1 August 2019 - 31 July 2021





Celebrating the impact of your support

The past year and a half has been a difficult time for so many of us, and St Hugh's—like many organisations and families around the world—have felt the adverse effects of the pandemic across all aspects of College life and finances. Despite the many challenges, our strong community came together to ensure we continued to provide a world-class education to our students, supported our academic researchers, cared for our staff, and stayed connected with our alumni. The thoughtful generosity of our alumni and friends made an impressive difference during the pandemic and, more than ever, I am deeply grateful for your support. Thank you.

2019-20 - £966,000 from 918 donors 2020-21 - £1.33 million from 1,224 donors

I am delighted to welcome more than 260 first-time donors in the last year, who have contributed more than £173,000 in support of key College priorities such as teaching, scholarships, research, and building maintenance. This increase is a result of two initiatives. First, we added a donation option to our online and in person event registrations—raising over £7,000 from 550 donors across 11 events. The second initiative, a longstanding tradition at St Hugh's and a favourite among our students, is the telethon. Although we cancelled our 2019 telethon due to COVID, we were pleased to resume our calling in 2020. As with many events and projects in recent times, it required creative problem solving and adaptability to hold the campaign virtually from 16 locations across the UK. But the hard work paid off as it was our most successful campaign to date, raising more than £237,000, a 44% increase from the 2018 telethon. Thank you to everyone who spoke with our students and made a gift to the College.

In more good news, funding for our Outreach and Access work has been secured for a further three years. Thanks to the generosity of Patrick (English Language and Literature, 1993) and Katie Hargreaves, this important programme will continue to inspire and engage pupils

from all backgrounds to set their sights on university, Oxford, and St Hugh's. In 2020, we launched the Lady Ademola Project in honour of St Hugh's alumna Kofoworola Ademola Moore. A lifelong advocate for women's education and social reform, she was the first black African woman to achieve a degree from Oxford in 1935. The Project—which includes an annual lecture, graduate scholarship, and visiting fellowship—is central to the College's efforts to encourage greater participation and representation from Africa. In 2021, Professor Loretta J Ross gave the inaugural lecture, which was entitled 'Appropriate Whiteness' and based on her experience with anti-Klan and anti-white supremacy organising. In Michaelmas Term 2021, we warmly welcomed the first graduate scholar, Ndume Ibrahimu, who comes to St Hugh's from the Democratic Republic of Congo to read for a MSt in Linguistics, Philology, and Phonetics. I am grateful to the many alumni and friends who have supported this new initiative.

As well as our students benefitting from vital donations to our core College and Student Support funds, we are delighted to be able to offer a new travel award thanks to the generosity of Ms Pat Stockdale (Modern Languages, 1970). This endowed fund will support first-year Modern Languages students to undertake a language course in the appropriate European country of the language being studied. With the support of two anonymous donors, we were also able to ensure the continuation of the medical awards and the Julia Wood Prize.

In a wonderful demonstration of the generous spirit and dedication of our alumni, Avril Powell (née Johnson, Classics, 1939) marked her 100th birthday by asking family and friends to donate to our Student Support fund. I was thrilled to attend Avril's 100th birthday Zoom party, during which she presented her birthday donation on an oversized cheque. It was an honour to share such an important milestone

in Avril's life with her and her family and friends.

Earlier this year we were sorry to share the sad news of the passing of St Hugh's alumna and renowned organist Catherine Ennis HonRCO (Music, 1973), who died of cancer on Christmas Eve 2020. With support from several of her St Hugh's friends, the College is raising funds to name and endow the organ scholarships at St Hugh's in her memory. We hope that many members of our community will wish to pay tribute to Catherine by contributing to the Catherine Ennis Organ Scholarships fund.

In order to share our gratitude and successes with alumni and friends more effectively, we are moving the publishing date of the Donor Impact Report to October each year, following the end of the College financial year (1 August to 31 July). You may notice that this year's Donor Impact Report spans two financial years. The next edition, set for October 2022, will return to an annual review.

Join me in celebrating our donors and the impact your generous gifts have across our community. Thank you again for all you help to make possible at St Hugh's.

The Rt Hon Dame Elish Angiolini DBE QC FRSE





Your support for College priorities

Discretionary Fund

More than 867 alumni and friends provided around £610,000 of much-needed, flexible funding during the past two financial years which was directed to the College's areas of greatest need. This support helped to meet unforeseen challenges and to take advantage of new opportunities.

COVID-19 College Support

We gratefully received almost £60,000 in donations to mitigate the effects of the pandemic on the College's mission and community. This generous philanthropy helped to meet unexpected accommodation and travel costs for students, implement COVID-secure measures for teaching, and provided resources for students to continue their studies remotely, among other initiatives.

Student Support

Alumni and friends donated £175,000 to the Student Support fund in the 2019–20 and 2020–21 financial years. St Hugh's awarded 108 hardship grants, 44 travel grants, and supported 10 students on their year abroad during this time. We also distributed in excess of £20,000 in College prizes, £80,000 for vacation residence support, and £500,000 in financial assistance to undergraduates, graduates, and associate senior members.

Not only were we able to continue our usual student support in such a difficult time, but thanks to our alumni we were able to grow and expand our awards and prizes:

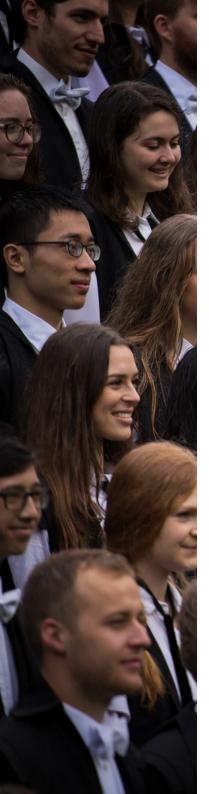
- We are thrilled to launch the Pat Stockdale Modern Languages Travel Award, which will be awarded annually to a first-year undergraduate studying Modern Languages and will help to cover the costs of a language course in the appropriate European country.
- We will continue our three annual Medical Awards recognising top students at different stages of their preclinical and clinical education.
- We have ongoing support for the Julia Wood Prize, established in 1971 in memory of a St Hugh's College historian. This annual prize is a History essay competition open to Sixth Form pupils.

I found the Telethon to be one of the most enjoyable experiences of my time at College. I love conversing with alumni and sharing common experiences and stories about life at Oxford, particularly Hugh's. I consider myself immensely fortunate to be at Hugh's and so the opportunity to raise money for the various College funds was an exciting endeavour I loved being a part of.

Ruby Potts (History, 2018)







Teaching and Research

More than 38 donors helped to protect the tutorial system and advance cutting-edge research at St Hugh's in 2019–20 and 2020–21, providing nearly £71,000 in vital funding. Highlights include:

- The **Research Excellence Fund** continues to grow and support our academics, particularly early-career researchers, with 13 awards made since it was established in 2017.
- Dr Amanda Smyth joined St Hugh's as the Mary R Emerson Career Development Fellow in Engineering Science. Dr Smyth is conducting research in unsteady fluid dynamics with a particular focus on tidal stream turbines. This three-year post, made possible by a generous donation, will also support and promote early-career women in engineering in both academia and industry, as well as engage in outreach work with potential future women engineers.
- The Belcher Visiting Fellowship in Victorian Studies—made possible through a legacy gift from renowned Pugin scholar and St Hugh's alumna Dr Margaret Belcher (English Language and Literature, 1958)—has launched. The inaugural fellow, Professor Martin Hewitt, has been described as the founder of organised multi-disciplinary Victorian Studies in the UK. The second incumbent, Professor Mark Turner from King's College London, took up the fellowship in Michaelmas Term 2021.

Outreach and Access

More than 15 alumni and friends made donations of £266,000 to support Outreach and Access in the past two years.

Despite COVID-19, our outreach programme continued with successful virtual activities and resources to provide guidance and encouragement to pupils and teachers. New initiatives include:

- Explore—one-hour online seminar series on a range of subjects delivered by St Hugh's academics.
- *Connect*—online group mentoring sessions for Sixth Formers with current St Hugh's undergraduates and peers at other schools to discuss the application process and student life.
- Motivation and study skills sessions for all year groups to help students set goals, stay focused, and reach their potential.
- Teachers' webinars—a platform for education professionals to receive updates from Oxford, share expertise with colleagues, and build links with one another.

These programmes complement our in person visits to and from schools, our bespoke, themed Masterclasses, as well as our partner programmes with Universify Education, The Brilliant Club, Breaking Education Barriers (an outreach scheme run by Kingsway International Christian Centre), and University-wide initiatives.

This extensive work could not be done without the generous donors who support Outreach and Access initiatives, in particular Patrick (English Language and Literature, 1993) and Katie Hargreaves, as well as the AKO Foundation, who have provided funding for a further three years of Outreach and Access at St Hugh's.





The Lady Ademola Fund

Alumni and friends contributed more than £47,000 in support of the Lady Ademola Project, which has allowed us to welcome the first recipient of the Lady Ademola Graduate Scholarship, Ndume Ibrahimu, from the Democratic Republic of Congo, to read for a MSt in Linguistics, Philology, and Phonetics starting in Michaelmas Term 2021. We hosted the inaugural Lady Ademola Lecture in June 2021, which was delivered by Professor Loretta J Ross from Smith College in Massachusetts.

Library and Archives

The library team quickly adapted to provide remote lending and support to the whole College community during the pandemic, ensuring access to vital study and research resources. Enhanced services included scanning required texts on request, fetching and delivering books across the College, sending postal loans around the world, and purchasing e-books. The space has been re-organised to comply with COVID safety measures, including a new one-way system, daily cleaning closure periods, and quarantining returned books.

Cataloguing of one of the closed stack rooms has been completed, which offers easier access to the collection for Fellows and students, and significant progress has been made with the reclassification project.

Donations of more than £4,600 in the past two years have helped the library to meet significant operational challenges during the pandemic.



Buildings

More than 9 alumni and friends supported the College environment through gifts in excess of £195,000 in 2019–20 and 2020–21.

COVID-19 disrupted planned maintenance, and projects to ensure the safety of students, Fellows, and staff took precedence. The extensive list included the creation of households and adequate separation measures; converting bedrooms to bathrooms and kitchens for households; powered access doors for the Main Building; COVID signage throughout the College; screens for the Dining Hall, Servery, and Lodge; a marquee on the Dickson Poon University of China Centre Building terrace; and benches for outside teaching spaces.

The College also took the opportunity of drastically reduced numbers of students and staff on site to upgrade existing buildings, with a particular focus on student living and study spaces, works included extensive renovation of the student rooms and ground floor conference space in the Maplethorpe Building, first floor rooms in the Mary Gray Allan Building, and improved water, electrical, heating, lighting, and decoration in the Wolfson Building. The College upgraded the four-storey buildings at 9 and 10 Canterbury Road which will be now included in our offer for student housing, adding an additional 28 bedrooms. Also, our IT team updated the wireless technology across College to reflect the increased demand for remote learning and working.

On the whole I try to give to the College when money is needed. St Hugh's changed my life with an unexpected exhibition, so I would wish to support it now and in the future.

Diana Dollery (née Stedman, Philosophy, Politics and Economics, 1952)





Gardens

With the support of Professor Jennifer Green (Chemistry, 1960), Emeritus Fellow and St Hugh's *Custos Hortulorum*, the Gardens team were excited to install a magnificent Jeremy Hastings' sphere made from reclaimed roofing slate from Cornish miners' houses. To complement the impressive feature, the team planted white flowering climbing roses, shrubs such as *Hydrangea arborescens* ('Annabelle') and *Polygonatum hybridum* ('Solomon's Seal'), as well as ferns.

The relative quiet of the pandemic allowed time for other improvements, such as the introduction of *Echium candican* ('Pride of Madeira') to the MGA borders, late flowering and tall bulbs such as *Camassia*, *Nectaroscardum*, and *Gladiolus byzantinus* in front of the stables near the West Lawn, and *Eupatorium purpureum*, *Cephalaria gigantea*, and *Sanguisorba hakusanensis* ('Lilac Squirrel') to the herbaceous border. The results have been amazing with a continuous display of blooming plants and flowers throughout the spring, summer, and autumn.

Over the next year, thanks to a generous donation from Laura and Rachel Brackwell in memory of Margaret Brackwell (née McConnachie, Modern Languages, 1943), who also supported our graduate students, we will restore the rose arbour and install obelisks around the MGA borders to grow climbers.

The gardens continue to be a tranquil place to live and work thanks to the support of alumni and friends whose donations of £12,600 made much of this work possible in the past two years.

Boat Club

Thanks to a generous donation from the Lyon Family Charitable Trust, St Hugh's Boat Club was able to purchase a new boat for the women's crew. The Club entered four crews for Summer Torpids in 2021 and were glad to be back on the river after a string of cancelled events. Both men's and women's crews put in tremendous performances in a year in which training was severely disrupted. Special congratulations to the St Hugh's Men's First Boat who won blades and made history by reaching the highest position ever achieved on the river by a St Hugh's men's crew at Torpids.

Your legacy

Since the foundation of St Hugh's, legacy gifts have sustained the College's mission of teaching and research, and provided much-needed resources to take advantage of opportunities to advance and excel. Representing a significant portion of revenue for the College, especially in difficult financial years, legacy support is crucial to the future of the College. Over this financial period, the College gratefully received £340,000 through legacy gifts.

1886 Society

Thank you very much to our alumni and friends who have chosen to include a gift to St Hugh's College in your Will. Those who notify us of their intention are recognised as members of the 1886 Society—a group of 245 generous and committed supporters who receive a special pin, annual newsletter, recognition at various events, and advanced tickets for a selection of events including our annual garden party.

If you are considering leaving a legacy or would like to have a confidential conversation, the Development and Alumni Relations team will be delighted to talk with you.

We are so excited to be able to purchase a Filippi to be our new women's first boat. Everyone in the squad has worked incredibly hard despite the challenging circumstances we have all faced recently—we are extremely grateful to our donor for enabling us to see what we can achieve in this new boat.

Vivian Leong (Mathematics, 2017), Boat Club Treasurer, and Indigo Buckler (Biology, 2018), Women's Captain





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1 August 2019 - 31 July 2021

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1941

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1944

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Mrs Helga Harrison Mrs Phyllis Niemczyk Mrs Stella Strawbridge

1945

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1949

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1960

Ms Monica Holwell

1961

Prof Avril Henry

1974

Mrs Dinah Jane

Dr Marion Scrine FRCPCH Reverend Iane Sinclair Professor Donald Russell in memory of Joy Russell Rt Hon Mary Warnock

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1951

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1952

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1953

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Mr Ben Sharples Ms Xenia Tao Hon. James True Mr Nick Wilson Professor Xia Xu

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Thank you to those who have left a gift to St Hugh's in their Will.

Thank you to those who choose to give anonymously.

Financial overview

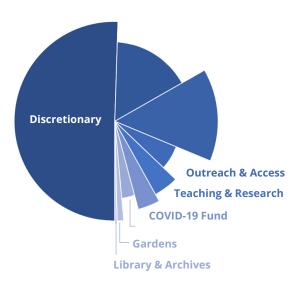
Income and Expenditure

During 2019–20 and 2020–21, the College's total income, excluding donations, fell approximately 16% due to the effect of the coronavirus pandemic on our ability to generate commercial income. Commercial income from activities such as conferences and venue rental, bed and breakfast accommodation, and annual summer schools are vital to the overall financial health of the College, often contributing 17–20% of our annual income. During this time the College reduced its overall expenditures by approximately 12% to mitigate some of the loss of income, which included scaling back maintenance and capital projects, utilizing the UK Government's furlough scheme, and cancelling events and travel.

Endowment and Investments

The College's endowment and restricted funds experienced a decrease from £43 million in 2018–19 to £39 million in 2019–20, again due to the effects of the pandemic. However, our investments appear to be recovering well with endowment and restricted funds of £48 million in 2020–21. The College's investments are placed with three investment managers, Sarasin and Partners, CCLA, and Oxford University Endowment Management. The College took a £50m private placement in 2017, which is to be utilised to support a future capital project. This is largely invested with Sarasin and Partners and continues to perform well, ensuring the investment income earned is in excess of the interest payable and its long-term capital growth

Your Donations Help Support



A team effort

Thank you to the many alumni, Fellows, students, and friends who give their time and expertise for the benefit of St Hugh's each year.

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St Hugh's College St Margaret's Road Oxford OX2 6LE UK

+44(0)1865 613839 www.st-hughs.ox.ac.uk

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