



**Fixed-Term Stipendiary Lecturership in Law
(2 years, 6 hours per week)**

St Hugh's College invites applications for a fixed-term (two-year) Stipendiary Lecturer in Law from 15 September 2022. The appointment is to cover sabbatical leave and other commitments of Tutorial Fellows.

The salary will be between £13,962 and £15,703 per annum (current rates), according to qualifications and experience.

The successful candidate will be expected to deliver an average of six hours per week during term of high-quality undergraduate tutorial teaching in Law

Applicants should have evidence of the skills needed for higher education teaching in tutorial or small group settings, underpinned by a research record commensurate with the stage of their career. They should have, or be close to completing, a higher degree in Law, such as the BCL, LLM or a doctorate.

The subjects sought by the College include Roman Law, Land Law, Tort, and Contract, and a capacity to teach at least two of those subjects will be required. In addition, a capacity to teach other subjects needed in the collegiate university such as Criminal Law and Legal History may be an advantage.

Law at St Hugh's

St Hugh's was founded in 1886 and has around 440 undergraduates and 530 graduate students. Its Governing Body consists of some 50 Fellow Trustees and a further 20 Fellows (including Senior and Junior Research Fellows and Visiting Fellows). Teaching is supported by almost 60 college lecturers, and a non-academic staff of 90. The College has a beautiful, spacious site in North Oxford, a short walk from the University science area, with some of the finest gardens in Oxford at its heart. St Hugh's enjoys a thriving culture of research and intellectual engagement and is widely recognized to be friendly and supportive to students and staff.

The College presently has five Fellows in Law.

- Professor Ngoc Son Bui is Associate Professor of Asian Laws, working on comparative and constitutional law in Asia with a focus on the socialist and Confucian culture-influenced jurisdictions;
- Professor Horst Eidenmüller holds the Freshfields Chair in Commercial Law with research emphases in contract law, company and bankruptcy law, and alternative dispute resolution;
- Professor Joshua Getzler is a Tutorial Fellow in Law (and currently Acting Principal), specializing in business law and Roman law, with interests in modern legal history, law

and economics, obligations, equity and trusts, property theory, law and finance, capital markets;

- Professor Glen Loutzenhiser is a Tutorial Fellow in Law with research interests in taxation law and European law.
- Professor Mike Macnair (who specialises in legal history, Roman law, land law, and evidence) is a Tutorial Fellow about to retire, but who will remain a member of the Governing Body as a Senior Research Fellow.

St Hugh's usually admits six undergraduates each year for the three-year Law course, or the four-year Law with Law Studies in Europe course. We occasionally also admit visiting students with excellent academic records. Law students at St Hugh's enjoy excellent library facilities, and the College has its own well-stocked Law Library to supplement the Bodleian Law Library.

St Hugh's has a strong Law Society comprising current undergraduates and senior members (alumni) of the College now engaged in the legal profession. The Law Society enables valuable contacts to be made between both branches of the legal profession and the College. Students have ready access to advice in planning their careers through links with senior members. In virus-free times there are many social occasions and distinguished guests visit regularly to speak and judge student moots or mock trials.

More information about St Hugh's can be found at www.st-hughs.ox.ac.uk.

The Role

The appointee will

- teach Law for an average of 6 hours per week to current undergraduates at St Hugh's or at other Colleges by arrangement (e.g. in exchange for teaching in other areas of Law) with expertise in two or more of the fields outlined above;
- offer pastoral support to Law students in St Hugh's in conjunction with the College's welfare team;
- participate in the annual admissions exercise (late Michaelmas Term each year) and be prepared to undertake appropriate training for that;
- contribute to pedagogical initiatives aimed at supporting undergraduate students of Law at St Hugh's and to mark termly college exams (known as 'collections');
- take part as required in Open Days as well as outreach and access initiatives organised by the College;
- contribute to and support the promotion of Law at St Hugh's, including initiatives with alumni.

Selection Criteria

Essential

- a good undergraduate degree in Law;
- a higher degree (e.g. BCL, LLM, PhD/DPhil) either complete or nearing completion;
- evidence of experience (commensurate with career stage) of teaching undergraduates in small groups;
- evidence of research interests and activity to underpin teaching, including (as appropriate to career stage) publications in prominent journals or with leading presses;

- evidence of strong organisational skills and the ability to manage, proactively and reactively, diverse and shifting priorities;
- good communication skills, as well as the sensitivity needed to deal effectively with pastoral duties;
- evidence of the ability to work cooperatively with academic and administrative staff in the delivery of student support;
- strong written and oral communication skills including fluent English and English for academic purposes (written and spoken, although not necessarily as a native speaker).

Desirable

- experience of working with students from groups currently under-represented in higher education and at Oxford and an understanding of how the College can recruit such students.

Terms and Conditions

The basic stipend will be according to the Senior Tutors' Committee recommended scale for full-time stipendiary lecturers with a teaching stint of 6 hours per week: £13,962 - £15,703 per annum (actual salary), depending on experience.

The appointee will share with the Tutorial Fellows the per capita student entertainment allowance, to be used to support community spirit in Law in the College. They will also be a member of the St Hugh's Senior Common Room.

Contributory membership of USS (the Universities Superannuation Scheme) is also offered.

The appointee will be entitled to three free meals per week at the common table when the kitchens are open.

The appointee will be allocated use of a teaching room in College and will be able to book larger spaces when necessary.

The College conforms to University policy over parental and adoptive leave arrangements.

Appointments will be subject to the provision of proof of the right to work in the UK. To comply with UK employment legislation successful candidates will be required to provide documentary evidence of their eligibility for employment before starting work with the College. Further information is available at <https://www.gov.uk/browse/visas-immigration>.

Application Process

Applicants should submit the following as a single PDF by email to the College Office (college.office@st-hughs.ox.ac.uk).

- An application cover sheet (available from the College website) – this asks for the names of **two referees whom you should ask to submit references to the same email address by the closing date**.
- A covering letter (maximum of two A4 pages) showing how the selection criteria are fulfilled and outlining your experience and understanding of the needs of this post.
- An up-to-date *curriculum vitae*.

Shortlisted candidates will be asked to submit one or two writing samples of no more than 50 pages in total, and these should be ready to send in late June.

Informal inquiries may be made to the Senior Tutor (robert.vilain@st-hughs.ox.ac.uk) or to the Tutorial Fellows in Law (joshua.getzler@st-hughs.ox.ac.uk and glen.loutzenhiser@st-hughs.ox.ac.uk). Such inquiries will not influence the selection and appointment procedure in any way.

The closing date for receipt of applications and references is 9am on 24 June 2022.

Interviews are provisionally scheduled for 4 July 2022.

The starting date will be 15 September 2022 or as soon as possible thereafter.

Candidates are encouraged to complete a Recruitment Monitoring Form which will assist the College with monitoring equal opportunities in recruitment. The information given is not used in recruitment decisions and is strictly confidential: is it used purely for statistical purposes and to ensure that policies are being applied fairly. The form should be emailed separately from your application to hr@st-hughs.ox.ac.uk.

As part of our diversity strategy, the College is actively seeking applicants from groups that are currently under-represented within our academic staff, in particular black and minority ethnic candidates, and women of all ethnicities.