



ST HUGH'S COLLEGE
UNIVERSITY OF OXFORD

Stipendiary Lecturership in Italian (part-time, fixed-term for 2 years)

Job Description and Selection Criteria

Location	St Hugh's College and University of Oxford
Salary	£19,330–£21,359 per annum depending on experience (actual salary, including Oxford University Weighting)
Benefits	Four meals per week (weeks 0-9) while working, free of charge; membership of USS; membership of the St Hugh's SCR (for which there is a modest charge)
Hours	Part-time (teaching 'stint' of 6 weighted hours per week + 1 paid hour for scholarship)
Contract type	Fixed-term for 2 years
Reporting to	The Senior Tutor of St Hugh's College

St Hugh's College, in conjunction with New College and Oriel College, proposes to appoint a part-time Stipendiary Lecturer in Italian (0.58 FTE) for two years, to start on 1 October 2025. This appointment is to fulfil teaching needs arising from a grant awarded to the current post-holder and is non-renewable.

The successful candidate will be expected to deliver high-quality tutorials, seminars and lectures on all aspects of modern and contemporary Italian literature and culture. They will also be expected to teach some medieval and early modern poetry, and 20th-century cinema, as part of the Preliminary Examination (first-year course of study). They should be able to cover the teaching of research-led topics for the Final Honour School (fourth-year course of study), including 'Modern Italian Women Writers and Poets' and 'Literatures of Migration', and may be asked to supervise undergraduate dissertations on topics close to their own area of expertise. Teaching for the three colleges is often undertaken in mixed-college groups and the teaching 'stint' specified in this job description applies to the combined total of students of Italian in all three colleges.

St Hugh's and the University of Oxford are committed to fostering equality, diversity and inclusiveness at every level. We particularly encourage applications from women, disabled people and people from Black, Asian and minority ethnic backgrounds.

The Lecturership is open to graduates of postdoctoral or equivalent standing, who are engaged in research and who have relevant teaching experience. Eligible candidates will either hold a doctorate in a relevant field (see below) or be about to complete one.

Role and Responsibilities

The total paid hours per week will be 21.75 (0.58 of a full-time equivalent working week of 37.5 hours). The Lecturer will be required:

- to teach a 'stint' of 6 weighted hours per week¹ for the Colleges averaged over the three terms (24 weeks) of the Oxford academic year (or, should the hours required by the Colleges be less than this at some points, to offer teaching for undergraduates at other colleges, either under an exchange arrangement or with tuition charged to stint and covered by the other colleges)
- to share in the running of joint degrees with Italian within St Hugh's and to collaborate with colleagues in the three colleges on the administration of these degrees
- to set and mark College examinations (known as 'collections')
- to play a full part in the annual admissions process for the selection of new undergraduates in December each year for all three colleges
- to contribute to College Open Days and outreach activities in St Hugh's if requested
- to assist in the pastoral care and welfare support of undergraduates reading for degrees with Italian, including acting as Personal Tutor to a number of undergraduates in St Hugh's, and liaising with the College Welfare Team as necessary
- to act as Graduate Advisor to a small number of postgraduate students studying Italian or related subjects at St Hugh's
- to contribute to the development of Italian within the College.

The successful candidate will be expected to have teaching ability in, and experience relevant to, subjects covered by the undergraduate Italian courses in Oxford, in particular (for the Preliminary Examination) Papers III and IV, and (for the Final Honour School) Papers VIII, XI and XII. Expertise in other areas of the Italian curriculum, particularly the teaching of Dante and 20th-century Italian cinema, may be an advantage. Applicants should indicate in their covering letter which subjects and/or courses they are able to teach.

Details of the Italian courses can be found at: <https://www.mod-langs.ox.ac.uk/italian>.

¹ 'Stint' is the traditional way in which Oxford expresses teaching duties: a full 'stint' (1.0 FTE, 37.5 working hours per week) is 12 hours. Each 'stint' hour includes the contact time with students and all preparation and marking. 'Stint' hours are weighted thus: a 1-hour tutorial for a single student is weighted 1 (i.e. 1 contact hour with the student counts as 1 'stint' hour); if the tutorial is for 2 students, the weighting is 1.25 (1 contact hour with the students counts as 1.25 'stint' hours); if the tutorial is for three or more students, it is weighted 1.5 (the maximum).

Terms and Benefits of the Appointment

The basic stipend of the Fellow will be according to the Senior Tutors' Committee Register for 7-hour posts of this type: between £19,330 and £21,359 per annum (actual salary), depending on experience. This includes the recently introduced Oxford University Weighting (a payment of £1,500 per annum pro rata in addition to the basic scale at National Spine Point 23).

The teaching requirement is for 6 weighted hours, but a 7th paid hour per week is included in the remuneration to allow the Lecturer to keep up with scholarship, but whilst a research background is required to underpin the teaching, this is not a research post and the postholder is not required by the College to conduct and publish research.

The Lecturer will be entitled to membership of the Senior Common Room (for which there is a small annual charge) and, at St Hugh's, to 4 free meals at the common table while working and when the College kitchens are open. In addition, certain meals may be offered by the other two colleges (to be confirmed). A teaching room will be provided in St Hugh's, although this is unlikely to be for the Lecturer's exclusive use.

Contributory membership of USS (the Universities Superannuation Scheme) is also offered.

Appointments will be subject to the provision of proof of the right to work in the UK. To comply with UK employment legislation successful candidates will be required to provide documentary evidence of their eligibility for employment before starting work with the College. Further information is available at <https://www.gov.uk/browse/visas-immigration>.

Essential Selection Criteria

Candidates will be assessed on the basis of the criteria set out below. They should ensure that their application documentation addresses these directly.

The appointee must have/be able to demonstrate:

- a completed or nearly completed doctorate in Italian or a related field relevant to the teaching range required for this post
- evidence of ongoing research interests and activity to underpin teaching, including publications (as appropriate to career stage)
- evidence of experience of teaching undergraduates in relevant subjects, including in small groups (as appropriate to career stage)
- evidence of strong organisational skills and the ability to manage, proactively and reactively, diverse and shifting priorities
- good communication skills, as well as the sensitivity needed to deal effectively with pastoral and support responsibilities
- evidence of the ability to work cooperatively with other academic and administrative staff
- strong written and oral communication skills including fluent spoken English and Italian, and fluent written English and Italian for academic purposes
- an awareness of and interest in equality, diversity, and inclusion and their importance in teaching, research, and admissions.

Promoting Diversity and Equality

The College is committed to recruiting the best people, whoever they are, to ensure equality of opportunity. Oxford's Equality and Diversity Unit promotes good practice across the University by developing policies and offering training, and it runs a range of support networks for staff. It works closely with Colleges, the Oxford University Student Union and external campaign groups. Please see <https://edu.admin.ox.ac.uk/home> for details. No applicant or member of staff will be treated less favourably than another because of their gender, marital or civil partnership status, sexual orientation, religion or belief, racial group, age or disability.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account.

Application Process

Applicants should submit the following by email to the Deputy Academic Registrar (college.office@st-hughs.ox.ac.uk) as a single PDF by **9 a.m. on Tuesday 24 June 2025**:

- An application cover sheet (available from the College website: <https://www.st-hughs.ox.ac.uk/people-life/work-for-us/staff-vacancies-at-st-hughs-college/>) – this also asks for the names of **TWO academic referees whom you should ask to submit references to the same email address by the closing date.**
- An up-to-date *curriculum vitae*.
- A covering letter (maximum of two A4 pages) showing how the selection criteria are fulfilled and outlining the applicant's experience and their understanding of the needs of this post.

Informal enquiries about eligibility, specific details of application materials, or other aspects of the post not covered in the present document may be made to Professor Bond (emma.bond@st-hughs.ox.ac.uk) or to the Senior Tutor, Robert Vilain (senior.tutor@st-hughs.ox.ac.uk). These will not influence the selection and appointment procedure in any way.

Applications will be considered by a selection committee containing representatives from St Hugh's College. The selection committee is responsible for conducting all aspects of the recruitment and selection process, but no firm offer of employment will be made until this has been approved by the College's Governing Body.

The closing date for receipt of applications AND references is **9 a.m. on Tuesday 24 June 2025**. We hope to interview via Microsoft Teams on **Tuesday 8 July 2025**. Further details of interview requirements will be provided for short-listed candidates and we will seek information about any adjustments you may need with respect to disability or for other reasons at that point.

Candidates are encouraged to complete a Recruitment Monitoring Form, available from the job site at <https://www.st-hughs.ox.ac.uk/people-life/work-for-us/staff-vacancies-at-st-hughs-college/>, which will assist the College with monitoring equal opportunities in recruitment. The information given is not used in recruitment decisions and is strictly confidential: it is used for statistical purposes and to ensure that policies are being applied fairly. This form should be emailed **separately** from your application to college.office@st-hughs.ox.ac.uk.

Italian and Modern Languages at St Hugh's College

St Hugh's currently has two Tutorial Fellows in Modern Languages – Professor Emma Bond (Italian) and Professor Ève Morisi (French) – with a new Fellow in German joining in January 2026. We have one Tutorial Fellow in Linguistics, Professor Matthew Husband (on sabbatical for the 2025-26 academic year), and Lecturers in Spanish and Portuguese.

Modern Languages, including its joint schools, is one of the largest subjects in St Hugh's, and we usually admit twelve undergraduates per year for Modern Languages (including Joint Schools with Classics, English, History, Linguistics, Middle Eastern Languages, and Philosophy). In addition, each College has a community of graduate students in Modern Languages reading for masters' degrees and doctorates.

In total St Hugh's has around 430 undergraduates and 560 graduate students. Its Governing Body consists of over 50 Fellow Trustees, including Tutorial Fellows and Professorial Fellows, and a further 20 Fellows (including Senior Research Fellows, Fellows by Resolution, Postdoctoral Fellows, and Visiting Fellows) attend meetings. Teaching is supported by 60 or so Stipendiary and Non-Stipendiary Lecturers, and there is a non-academic staff of nearly 100. From its beautiful, spacious site in North Oxford, the College enjoys a thriving culture of research and intellectual engagement, and St Hugh's is widely recognized to be progressive, welcoming, and exceptionally friendly and supportive to students and staff. The College houses the China Centre, which is part of the Bodleian Library and where staff and students can order the holdings of the Bodleian for consultation on the St Hugh's site.

The College was founded in 1886 to open up the opportunities of an Oxford education to poorer women. It was founded by Elizabeth Wordsworth, great niece of the poet, and the College adopted the name and arms of St Hugh of Avalon who was Bishop of Lincoln, as was Elizabeth's father. St Hugh's 'went mixed' in its hundredth anniversary year, 1986. The College remains committed to academic excellence, the delivery of a world-class education, diversity, and inclusivity in all aspects of our activity, excellent employment practice, sustainability, and environmental responsibility.

The College's Principal since 2012 has been Lady Elish Angiolini LT DBE PC KC. She was formerly Lord Advocate of Scotland, having previously been Solicitor General – the first woman, the first procurator fiscal, and the first solicitor to hold either post. The College has recently announced the appointment of [Michele Acton](#), currently Chief Executive of the Royal Society of Medicine, as our next Principal. She will take up the position in September 2025.

For more information about the College, please see: www.st-hughs.ox.ac.uk.

New College

Founded in 1379, New College is one of the oldest and largest of the colleges of the University of Oxford. New College currently has approximately 420 undergraduate and 350 graduate students, studying most of the subjects offered by the University of Oxford.

Undergraduate teaching at New College is organised and provided by around 35 Tutorial Fellows (nearly all of whom also hold University posts), assisted by some 20 Stipendiary Lecturers (college tutors employed on a fixed-term basis). There are also 15 Professorial Fellows, 2 Junior Fellows with pastoral responsibilities, and, at any one time, around 20 Junior

Research Fellows. All these categories are members of the Senior Common Room, which provides dining and social benefits. Governing Body, which has overall responsibility for all aspects of the running of the College, comprises the Warden (the Head of the College) together with the Official Fellows (the Tutorial, Professorial and Supernumerary Fellows).

New College typically admits twelve or thirteen students a year to study Modern Languages (including Linguistics). There are tutorial fellows in French, German and Russian, a supernumerary fellow in Linguistics, a Professorial Fellow in Russian, and Lecturers in Italian and in Spanish. Applications in single languages are accepted, as well as in joint schools with English, History, Philosophy, Linguistics, Classics, and Middle Eastern Languages.

More information about New College can be found at www.new.ox.ac.uk.

Oriel College

Oriel is a friendly and attractive College located right in the heart of Oxford. Founded in 1326 by King Edward II, it is one of the oldest colleges in Oxford. Oriel College is an independent self-governing institution. The student body at Oriel is made up of undergraduates and postgraduates studying a wide variety of courses in a broad range of subjects. The students come from all kinds of schools, backgrounds and countries, and the College is committed to selecting the best applicants, based on academic achievement and potential, irrespective of educational background, gender, or ethnicity.

The College has a strong representation in the Humanities and the Social Sciences. In the Humanities, there are three Fellows in Modern Languages, Professor Annette Volting in German, Professor Víctor Acedo-Matellán in Spanish and Linguistics, and Professor Cécile Bishop in French. We teach French, German, Spanish, and Italian in various combinations.

The subject of Modern Languages has a strong tradition at Oriel at undergraduate, graduate, and Fellowship level, and is thriving in the present day. Each year the College admits nine or ten undergraduate students for six degree courses involving Modern Languages (Modern Languages, Modern Languages & Linguistics, Classics & Modern Languages, English & Modern Languages, History & Modern Languages, and Philosophy & Modern Languages), as well as offering four places for graduate students in Modern Languages (with Linguistics, Film Aesthetics, and Women's Studies included within this quota).

More information about Oriel can be found at www.oriel.ox.ac.uk.

The Faculty of Medieval and Modern Languages

The Faculty is one of the leading centres for the study of European languages, literatures, and culture world-wide, offering expertise in a chronological range from the earliest times to the present day, and with specialists in film studies, cultural studies, history of the book, and cultural history as well as languages and literatures. The Faculty offers expertise in French, German, Italian, Modern Greek, Spanish, Portuguese, Russian, Polish, and Czech, as well as in a range of other languages spoken in Europe. Colleagues across the various languages work together in various interdisciplinary projects and research centres, which bring specialists in language and literature together with historians, philosophers, and social studies scholars.

Teaching takes place in colleges as well as in the Faculty buildings in Wellington Square, where some academic staff and the Faculty's administrative staff have offices, and at the Taylor Institution in St Giles'. The Taylor Institution, a fine nineteenth-century building sharing with the Ashmolean Museum a commanding site on St Giles', contains both the Taylorian Library, the largest and best resourced Modern Languages library in the country, and the Faculty's largest teaching rooms.

The Faculty consists of seven Sub-Faculties: French, German, Italian, Portuguese, Russian and other Slavonic Languages, Spanish, and Modern Greek. There are currently 81 permanent postholders, including 9 established professorships. 44 colleagues hold the title of Full Professor. The colleges, which are responsible for undergraduate admissions, admit a total of about 270 students a year to read for the Honour School of Modern Languages and its joint schools with Classics, English, History, Philosophy, Asian and Middle Eastern Studies, and Linguistics. The Modern Languages Faculty Board is responsible for the admission and supervision of graduate students. There are some 50 graduates taking taught Masters degrees, and approximately 120 research students. The Faculty has consistently been ranked amongst the leading Modern Languages departments in the world for many years.

More information on the Faculty can be found at www.mod-langs.ox.ac.uk.

The Sub-Faculty of Italian

The Italian Sub-Faculty in Oxford is one of the largest departments in the English-speaking world. Its research and teaching output is consistently of very high quality, and its expertise covers every period of Italian literature alongside other scholarly fields such as linguistics, cinema, and cultural history. There are currently nine permanent members of staff, including the Agnelli-Serena Professor of Italian Studies, six Full Professors, one Senior Lecturer and one Lecturer of the Italian Language. In addition, the Sub-Faculty has a further dozen academic staff including College Lecturers and language teachers. The Italian Sub-faculty is highly research active, and plays a leading role in the interdisciplinary research network Italian Studies at Oxford (ISO), which since 2008 has organised a series of high-profile events and provided a platform for interdisciplinary research projects

There are usually around 180 students reading Italian in Oxford, nearly 30 of whom are graduate students. Undergraduate applications have shown strong growth in the last fifteen years and Italian now admits an average of 40 undergraduate students a year, including a very successful beginners' Italian cohort. The Sub-Faculty aims to teach a command of grammatically precise and idiomatic spoken Italian, the ability to write accurately and idiomatically in Italian and to translate into and out of Italian with precision and sensitivity in a range of registers and styles. The curriculum allows students either to study a broad range of literature or to focus their studies on the medieval period, the early modern period, or the modern period (up to the present), or to concentrate on options in Linguistics. Current postholders cover all aspects of Italian literature from the Middle Ages to the present (including cinema) and all have more than one specialism.

More information on the Sub-Faculty can be found at www.mod-langs.ox.ac.uk/italian.