



ST HUGH'S COLLEGE
UNIVERSITY OF OXFORD

Stipendiary Lecturership in Early Modern History (6-hour)

Job Description and Selection Criteria

Location	St Hugh's College
Salary	£16,905 – £18,669 per annum depending on experience (this includes the Oxford University Weighting)
Benefits	4 meals per week while working, free of charge, in weeks 0-9 of each term; membership of USS pension scheme; membership of the St Hugh's SCR (for which there is a modest subscription)
Hours	Part-time (0.5 FTE, 18.75 working hours per week, teaching 'stint' of 5 contact hours per week in term-time + 1 'stint' hour for scholarship)
Contract type	Fixed-term for 1 year, non-renewable
Reporting to	The Senior Tutor of St Hugh's College

St Hugh's College proposes to appoint a part-time Stipendiary Lecturer in Early Modern History, to start on 1 October 2026. This appointment is to fulfil temporary teaching needs including those arising from a postholder's leave or buyout and is non-renewable.

The appointee will contribute to History teaching at St Hugh's and must be able to teach for both the Preliminary Examination (first-year students) and Final Honour Schools (second- and third-year students). They should be able to offer both British and European Early Modern outline papers, as well as teaching on topics in *Historiography* and/or *Approaches to History* and *Disciplines of History*. It would also be expected that the appointee would help with Thesis supervision where they have relevant expertise. An ability to contribute to popular first-year Optional Subject teaching would be an advantage.

Details of courses in History can be found at: <https://www.history.ox.ac.uk/history-courses>.

Applicants should indicate clearly in their application what they are able to teach. Teaching for this post will take place in person in St Hugh's rather than online, so a presence in Oxford during the [10 weeks of the extended term](#) (weeks 0 to 9) is essential.

In addition, the appointee will be expected to play a role in the running of History in the College, including participating in the annual undergraduate admissions process, setting and marking college examinations (known as 'collections'), submitting timely teaching reports each term, attending Freshers' Week meetings, assisting with the pastoral support of undergraduates, acting as Personal Tutor / College Advisor, attending significant social events for students, and contributing to the College's outreach activities (including marking Julia Wood Essay Competition essays). The appointee will report to the Senior Tutor and will work under the instruction of one of the Fellows in History, Dr Alex Middleton.

The Lecturership is open to graduates of any university who are engaged in research and who have relevant teaching experience. Eligible candidates will hold a doctorate in a relevant field (see below) or be about to complete one.

History at St Hugh's College

St Hugh's was founded in 1886 and has around 425 undergraduates and the same number of graduates. Its Governing Body consists of some 55 Fellow Trustees and there are a further 25 Fellows (including Senior and Junior Research Fellows and Visiting Fellows). Teaching is supported by nearly 60 college lecturers, and there is a non-academic staff of over 120. From its beautiful, spacious site in North Oxford, the College enjoys a thriving culture of research and intellectual engagement, and St Hugh's is widely recognised to be exceptionally friendly and supportive to both students and staff. The College houses the China Centre, which is part of the Bodleian Library and where staff and students can order any of the holdings of the Bodleian for consultation on the St Hugh's site.

The College has three teaching Fellows in History:

- **Professor George Garnett** – who is a medievalist with interests ranging well into the early modern period. He has supervised research students working on English and Norman history from the tenth to the fourteenth century; on medieval and early modern political thought; and on medieval and early modern legal history.
- **Professor Jon Parkin** – whose research explores the interaction between ideas and practical politics in the Early Enlightenment period, identifying the manner in which abstract forms of theory have a practical impact on political, religious and cultural debate, and thereby influence forms of action. This post is to cover for Professor Parkin's research leave.
- **Dr Alex Middleton** – whose research is on modern British politics and ideas, and on international and imperial thought after 1750. His teaching includes papers across British, European, and global history, as well as intellectual history options, and research supervision includes modern British history, imperial and international history, and political and social thought.

St Hugh's usually admits up to 12 undergraduates a year to read for the Main School in History, the Joint Schools of Ancient and Modern History, History and Economics, History and English, History and Modern Languages, and History and Politics. There are currently 9 graduate students enrolled on taught Masters' programmes, and 4 reading for DPhils in History.

History students at St Hugh's enjoy excellent library facilities: supplementing the Bodleian Library, the College has its own well stocked History Library. St Hugh's also has an active History Society comprising current undergraduates, graduates, and senior members of the College.

More information about St Hugh's can be found at www.st-hughs.ox.ac.uk.

Role and Responsibilities

The total working hours per week will be 18.75. The Lecturer will be required to

- teach for degrees in History for an average of 5 contact hours per week during term-time (<https://www.ox.ac.uk/about/facts-and-figures/dates-of-term>) to undergraduates at St Hugh's, including the setting and marking of weekly work (the sixth salaried hour is to support the Lecturer's continuing research activity although research publication is not a requirement of this role)
- set and mark termly college exams ('collections') as directed
- to report on teaching each term via TMS (the Oxford Teaching Management System)
- work with the Tutorial Fellows in History and the Academic Office to help organize the subject
- offer pastoral support to History students in St Hugh's in conjunction with the College's welfare team (including acting as Personal Tutor / College Advisor for undergraduate and graduate students)
- participate in the annual undergraduate admissions exercise in December each year, for which compulsory additional training is provided
- participate in the College's outreach activities and Open Days
- contribute to pedagogical initiatives aimed at supporting students of History at St Hugh's
- complete any further training deemed mandatory by the College for its employees.

Terms and Benefits of the Appointment

The basic stipend of the Lecturer will be between £16,904 and £18,669 (National Pay Spine Points 23-27), including the recently introduced Oxford University Weighting (a payment of £1,500 per annum, pro rata, in addition to the basic scale at National Spine Point 23).

The Lecturer will be entitled to membership of the Senior Common Room (for which there is a modest annual subscription) and to four free meals per week at the common table while working in weeks 0-9 of each term. A teaching room will be provided, although this is may not be for the Lecturer's exclusive use. Other teaching space may be booked.

Contributory membership of USS (the Universities Superannuation Scheme) is also offered.

This appointment does not carry any entitlement to housing or accommodation, although it may be possible for the successful applicant to rent accommodation from the College privately if any is available. There is no research allowance. The usual Fellow's student entertainment allowance will be transferred the Lecturer for this academic year.

Appointments will be subject to the provision of proof of the right to work in the UK and the completion of certain mandatory Health and Safety training. To comply with UK employment legislation successful candidates will be required to provide documentary evidence of their eligibility for employment before starting work with the College. Further information is available at <https://www.gov.uk/browse/visas-immigration>.

Other benefits include:

- Health & Wellbeing:
 - Employee Assistance Programme – a free confidential telephone helpline with access to face-to-face counselling.
 - Free annual flu jab.
 - Free eye tests for all staff and a contribution towards new glasses if your prescription has changed.
- Travel Pass Loan: a discounted travel scheme is available with monthly deductions from salary.
- Cycle to Work Scheme / Bike Loan: monthly deductions from salary.
- University Staff Benefits: staff at Oxford can enjoy a wide range of benefits through the University including retail and free visitor access to the University's colleges, gardens, libraries and museums, and events.

Selection Criteria

Candidates will be assessed on the criteria set out below. They should therefore ensure that their application addresses these directly.

Essential selection criteria are as follows:

- A completed doctorate in History, or evidence that one will be substantially complete before the start date.
- Evidence of the skills for successful tutorial teaching, including the ability to explain problems and ideas lucidly, listen to students' questions and views sympathetically, and inspire them intellectually.
- Achievement or potential (commensurate with career stage) in a research specialism which will underpin the provision of research-informed teaching.
- Strong interpersonal and organisational skills.
- Willingness to participate in access initiatives with a view to encouraging undergraduate applications from a wide range of educational backgrounds.
- The ability and sensitivity to undertake pastoral responsibilities (i.e. general oversight of the wellbeing of the students) for undergraduates and graduates.

- A commitment to demonstrating respect, courtesy and consideration within interactions with all members of the University community.

Promoting Diversity and Equality

The University of Oxford and St Hugh's are committed to equal opportunity, and to being places where everyone belongs and is supported to succeed. We recognise how the diversity of our community enriches our ability to deliver on our academic mission.

We welcome applications from individuals from all backgrounds, including those under-represented within higher education. No applicant or members of staff shall be unlawfully discriminated against on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Employment with the University and progression within employment will be determined according to personal merit and the application of criteria related to the duties and conditions of the post. In all cases, the primary consideration will be the ability to perform the job.

As stated in the University's Equality Policy and Equality, Diversity and Inclusion Strategic Plan, our commitment to equality and diversity goes hand in hand with our commitment to academic freedom and free speech.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account.

See also: <https://edu.admin.ox.ac.uk/home>.

Application Process

Applicants should submit the following as a single PDF to the Academic Registrar by email: academic.office@st-hughs.ox.ac.uk.

- An application cover sheet – this also asks for the names of TWO academic referees.
- An up-to-date *curriculum vitae*.
- A covering letter of not more than 2 A4 pages showing how the selection criteria are fulfilled and outlining relevant experience and an understanding of the needs of this post.

This Job Description, the cover sheet, and a recruitment monitoring form are all available from the College website: <https://www.st-hughs.ox.ac.uk/people-life/work-for-us/staff-vacancies-at-st-hughs-college/>.

References are not required at application stage. Shortlisted candidates will be asked to ensure that their referees submit letters of recommendation. No offer of employment will be made without two satisfactory references.

Informal enquiries may be made to Professor Jon Parkin (jon.parkin@st-hughs.ox.ac.uk) or to the Senior Tutor (senior.tutor@st-hughs.ox.ac.uk). These will not influence the selection and appointment procedure in any way.

Applications will be considered by a selection committee containing representatives from St Hugh's College. The selection committee is responsible for conducting all aspects of the recruitment and selection process, but no firm offer of employment will be made until approved by the College's Governing Body.

The closing date for receipt of applications is **noon on Friday 1 May 2026**. We will interview shortlisted candidates, either in person or via Microsoft Teams, provisionally on **14 or 15 May 2026**. Further details of interview requirements will be provided for short-listed candidates.

Candidates are strongly encouraged to complete the Recruitment Monitoring Form available on the College's job webpage (<https://www.st-hughs.ox.ac.uk/people-life/work-for-us/staff-vacancies-at-st-hughs-college/>). The information given is not used in recruitment decisions and is strictly confidential: is it used for statistical purposes and to ensure that policies are being applied fairly. This form should be submitted to hr@st-hughs.ox.ac.uk.